Concerns-Based Adoption Model (CBAM) by Dr. Kimberly Tyson

**Impact**

- **REFOCUSING**
  - Is there anything else that’s better?

- **COLLABORATION**
  - It’s working fine, but how do others do it?

- **CONSEQUENCE**
  - Is this worth it?

**Task**

- **MANAGEMENT**
  - How can I master the skills & fit it all in?

- **PERSONAL**
  - How does this impact me?

**Awareness**

- **INFORMATIONAL**
  - How does it work?

- **AWARENESS**
  - What is it?

---


learningunlimitedllc.com

{literacy} resources & solutions for your literacy needs